



South Central **WORKFORCE** *Investment Board*

408 Washington Avenue Suite 210, West Plains, Missouri 65775 ❖ Phone 417-257-2630 ❖ Fax 417-257-2633 ❖ MO Relay 711

Executive Committee Meeting

1:00 PM, October 8, 2019

Conference Call or 408 Washington Ave, West Plains; Room: Hanger

Call In Number 1-877-594-8353 Participant Code 59964688

Agenda:

- Call to Order
- Roll Call
- Approval of Minutes (7/9/19).....*Action Needed*
- In Touch Tech Solutions.....*Action Needed*
- MOWorksTogether Budget.....*Action Needed*
- Policies.....*Action Needed*
 - One Stop- Firewalls & Internal Controls 08-2017
 - Benefits Policy 10-02
 - Benefits Policy 10-01- Info
- Personnel Matters.....*Action Needed*
 - 3% COLA Increase
 - Executive Director Applicants
 - Interim Director or Point of Contact
- Director's Report
 - Single Independent Audit (10/7/19- 10/9/19)
 - Indirect Cost Rate
 - Facebook
 - Board Seats
 - TANF: Dianna Ball in place of Jody James
 - Community Based Organization: Joe Kammerer in place of Jim McFarland
 - Community Based Organization: Jody James in place of Bryan Adcock
 - Board Attendance
 - Committee for Inclusion
 - Work Ready Communities
 - Fiscal Functions- 3rd party option
 - Pending Responses from State of Missouri: Office of Workforce Development
 - Projects & Deadlines
 - MOU/IFA (Issuance 01-2019)
 - Missouri Job Center Certification Evaluation (Issuance 04-2019)
 - Local Plan (Issuance Rlse Date- TBA; Expires 6/30/20)

Partner of  network

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July 9, 2019 Executive Committee Meeting Minutes

Committee Members Present: Garland Barton, Board Chair; Becky Brooks, Vice Chair- via phone, Steve Halter, Board Secretary- via phone, Johnny Murrell, Board Treasurer; CLEO Consortium Chair Zach Williams, and Robin Thomas- via phone

Committee Members Absent: Lisa Aden, Jeff Cowen, CLEO Consortium Vice- Chair, and Mark Collins

Guests Present: Vanae Emerick, Board Executive Director.

Call to Order: Garland Barton called the meeting to order at 1:02 pm.

Approval of Minutes: Steve Halter made a motion to approve minutes from 4/9/19. Johnny Murrell seconded. All in favor, motion passed.

PY 19/20 Budget: Becky Brooks made a motion to approve PY 19/20 WIOA allocations, reallocating \$80,000 from Dislocated Worker to Adult, supplemental funding in the amount of \$50,069.00 to each WIOA contractor, and request additional SkillUp funds to cover expenditures through 6/30/19, but effective 7/1/19 South Central Region will opt out of SkillUp and utilize SkillUp funds through Missouri Communication Action Network which are subbed out to community action agencies- Ozark Action, Inc. and South Central Missouri Community Action Agency. Zach Williams seconded. All in favor, motion passed.

Operational Plan: Becky Brooks made a motion to accept Operational Plan and present it to the full board during their meeting on 7/23/19. Robin Thomas seconded. All in favor, motion passed. Johnny Murrell made a motion to require WIOA contractors to also submit an Operational Plan and provide a quarterly written report to present on at the quarterly SCWIB board meetings. Zach Williams seconded. All in favor, motion passed.

OzSBI Lease: SCWIB currently rents office space from Ozarks Small Business Incubator. Vanae presented a letter provided to SCWIB by OzSBI's Executive Director Heather Fisher regarding lease renewal options due to the current office lease expiring on 7/31/19. Becky Brooks made a motion continue leasing space from OzSBI for 1 year; 8/1/2019- 7/31/2020 and to accept Option #2 provided by Ms. Fisher which does not increase the rent amount, but expects SCWIB to relocate to the suite next door to their current location which offers more space due to another OzSBI tenant needing to expand without SCWIB incurring any moving costs due to relocation request. Johnny Murrell seconded. All in favor, motion passed.

Work Ready Communities: Vanae provided an update that all counties are now certified except for Wright and Shannon. Vanae advocated for continuing to support Work Ready Community efforts and

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expecting WIOA contractors to do the same. The Executive Committee members unanimously support Work Ready Communities and want to see the region meet its goal to become 100% certified.

Director's Report:

- PY 19/20: Budget has been posted for Public Comment through 7/31/19. All comments will be forwarded to Division of Workforce Development on 8/1/19.
- PY 19/20: SCWIB suffered a budget cut and DWD Director Mardy Leathers informed regions during a call on 5/10/19 to expect cuts each year for the next few years.
- DWD Updates: Mardy Leathers informed WIB Director's during a call on 5/10/19 the State would be hiring consultants to review WIB regions
- Mardy Leathers informed TEAM at their last meeting in June 2019 that Central WIB and SLATE both have significant issues financially and the Department of Labor Audit report on SLATE is available. Vanae explained TEAM did request the report, which she will make available to all members of this committee following today's meeting. This report is a good tool to better understanding DOL's expectations and interpretations of the law and how to ensure compliance. Central WIB's Director Alex Blackwell is no longer with the agency and the CLEO appointed DWD State staff Julie Carter as the Interim Director for 3 months.
- Professional Headshots- Cancelled for 7/23/19 due to some members not being able to attend
- New Board Members: Vanae provided an updated list of all members and areas they represent. Vanae explained that Roger Fleeman with Walmart has since declined to be on the board and this seat needs to be filled. Carter, Douglas, Oregon, nor Wayne counties have a business representative. Robin Thomas suggested either the Landing or Quadri Constructions- both companies located in Carter County as a possibility. Vanae agreed to follow-up with Carter County Presiding Ron Keeney concerning this suggestions.
- WIOA Adult, DW, & Youth Contracts: Vanae informed members these contracts with Ozark Action, Inc. and South Central Missouri Community Action Agency are in place effective 7/1/19-6/30/20. Copies are available for any members who would like one.
- Funding Updates
 - Summer Job League: Funding ended 6/30/19 and a new contract was expected by DWD to begin the next Summer Job League program on 7/1/19, however DWD send out an email stating it could be up to two weeks or by 7/12/19 before funding contracts would be received, therefore South Central Region is not moving forward with enrollments until funds are received & available.
 - Opioid Grant: SCWIB will be awarded this grant, however official Notice of Obligation and Scope of Work have not been received.
 - SkillUp: Effective 7/1/19, SCWIB will opt out of receiving SkillUp from either DWD or FSD and allow WIOA contractors who are both community action agencies contract SkillUp through Missouri Community Action Network. Participants will be expected to be co-enrolled in WIOA and SkillUp funds applied first.
 - DRJP: Grant ended 6/30/19.
 - MORAP: Grant extended thru 12/31/19
- WIOA Local Plan: Vanae informed members the current local plan will expire 6/30/2020 and negotiations will soon begin to put in place MOU's and IFA with required partners.
- Vanae discussed with members if WIOA contractors are expected to have a formal report to present at the upcoming meeting on 7/23/19, which may be difficult as contract just started 7/1/19. Members agreed to have presentations begin in October 2019.
- Vanae informed members SCWIB & DWD will provide a joint all staff training this Friday, 7/12/19. Valarie Haring, Jennifer Taylor, and Vanae Emerick will present.
- Vanae read a note received from DWD Leadership Tracey Brown regarding review of the May Contract Progress Report required to be submitted each month by SCWIB Fiscal Specialist Donna Smith. The note states: Kudos to you, South Central! I reviewed your May CRPs and I didn't see

any issues with them. So far, you're the only ones that didn't have any issues. Thanks for your attention to detail!! Vanae recognized Donna Smith for her hard work and dedication to the job and also informed the members Donna celebrated her 1 year work anniversary on 4/25/19.

Proposal Evaluation Committee Report: Johnny Murrell, Chairman of Proposal Evaluation Committee informed Executive Committee a meeting was held on 7/2/19 to review bids submitted for Single Audit services by Welch, Couch, & Company and KPM. Johnny explained both firms appeared qualified, however Welch services were much more affordable, therefore the Proposal Evaluation Committee awarding the contract to Welch. Steve Halter made a motion to accept the recommendation to award contract o Welch and present this to the full board on 7/23/19. Becky Brooks seconded. All in favor, motion approved.

Johnny Murrell made a motion to dismiss at 2:47pm. Robin Thomas seconded. Meeting adjourned at 2:47pm.



Service Package for South Central Workforce

408 Washington Ave
West Plains, MO. 65775
417-255-2725
www.scib.org

InTouch Tech Solutions LLC
622 Porter Wagoner Blvd
West Plains, MO
866-426-4730
www.intouchtech.solutions

Package Offered: Base Small Business Protection and I.T. Management/Monitoring Package
Package requested: Base without antivirus

The information technology bundled package below is for South Central Workforce. South Central Workforce is a government agency with a regional office located in West Plains, Missouri. Their purpose is to connect the public with careers. They cover 12 counties in southcentral Missouri. A highly efficient, functional IT system with little downtime is one of their keys for performance and to effectively serve their region.

InTouch Tech Solutions base package will suffice to meet the affordable needs for this agency. SCWIB requested not to utilize EDR antivirus portion of this package. As this is integrated into the package, and pricing, the pricing will not change.

The package is for the following:

- Four (4) laptops that can be used via a docking station or removed and used as a traditional mobile laptop - laptops will appear on the “dashboard” anytime they are powered up and connected to the internet-
- One (1) static desktop being utilized as a file server – the pricing on this will be for a computer versus “server” pricing.
- Four (4) email addresses

This Package Includes:

1. 24/7 Remote Monitoring & Management (RMM)

This is our primary electronic "agent". Every two (2) hours it scans any powered up /computer-server-device for critical communications and operating issues. Our techs are alerted via a "dashboard" for any issues and are usually able to quickly repair them. Executive reports are sent to the client once a month.

- a. Keep your business workstations, laptops & servers in optimal condition
- b. Monitor the real-time performance of your systems, with routine System Checks
- c. Alerts for out of compliance / failed System Checks
- d. Applies to: Desktops, Laptops, Servers & Virtual Machines - Windows | Mac | Linux
- e. 24/7 RMM performance monitoring
- f. Daily System checks & Alerts
- g. Latest EDR, utilizing artificial intelligence to identify virus before it hits your system
- h. Software Patch Management integration
- i. Remote Connection Tech Support
- j. Access to "chat" and "email" options from electronic agent

2. Software Patch Management

Hackers use known security vulnerabilities to exploit networks & systems. We keep your computer systems patched against these threats.

- a. Automated Critical updates
- b. Customizable policies
- c. Scheduling of Patch updates
- d. Patch rollback capability
- e. MS Exchange & Office 365 support
- f. Heightened Security for vulnerable programs

3. Office Documents / File Backups

Peace of mind for your critical office documents

- a. Office documents* on your computer are automatically backed up to a secure cloud location twice daily
 - i. File types include standard MS Office documents, QuickBooks files, PDF, Text documents and more

4. Email Security, Anti-Spam and Continuity

One "click" on a bad link in an email or a pop-up could bring down a network. This component uses "end point detection and response" against" spam, malware, ransomware, phishing, and other email-borne attacks.

- a. Keep email user safe & productive
- b. Protect email from spam, viruses, phishing,,malware, ransomware
- c. Email Archiving: Robust, encrypted archiving w/ unlimited retention period - retrieve old emails, restore accidentally deleted emails, show evidence during e-discovery audit / lawsuit
- d. Email Continuity: Keep email available 24/7 even when the primary email service is offline
- e. Works with Microsoft Office 365

5. Risk Intelligence

If you store client/customer/student financial, personal, medical or other protected type information Government regulations require specific breach of information protections. You may be at risk due to the type of data you have stored on your devices/network. Our Risk Intelligence software assist you in identifying these risks.

- a. Discover and Remediate your Data Risks
- b. Locate sensitive data across networks and workstations
- c. Routine scans for Personal Identifiable Information (PII) on your systems
- d. Generate Financial Risk Reports – get an estimate of how much a data breach might cost your organization
- e. Remediate by Removing or Archiving Data
- f. Remain in compliance w/government standards, (PCI, DSS, HIPAA, FERPA, etc.)

6. Tech Support

Experienced, knowledgeable, and professional technical support is vital to your and ITTS success. We provide technicians with a depth of knowledge of modern computer, networking and security camera systems.

- a. Remote log-in most issues can be successfully addressed with remote access to your computer
- b. Only done with permission by the company (ITTS staff are expressly prohibited from accessing without reason and/or permission.)
- c. Free On-site support: Four on-site visits per calendar year to address issues which cannot be repaired via remote access
 - i. After the fourth visit a charge of \$50.00 per hour with hour minimum, (A \$2.00/mile charge will be applied for sites greater than 25 miles from main office.)
- d. Chat room: support is also available via the electronic "agent" chat option located in the icon group via "show hidden icons"

Base, Small Business Protection and IT Management				
Device	Number of	Pricing Base Package		Total
		Each		
Laptop	4.00	\$	65.00	\$ 260.00
Desktop	1.00	\$	65.00	65.00
Total Initial Monthly Pricing				\$ 325.00
Discount				\$ 150.00
Final Price per Month (Due by the 10th)				\$175.00

MO Works Together Budget
South Central Region

Category	Budgeted Amt	Narrative
Administrative Costs	\$ 25,673.00	SCWIB admin for this budget
Admin Indirect	\$ 10,000.00	SCWIB indirect for this grant
Participant Costs		
Participant Wages	\$ 104,448.00	We are asking for a total of 4 Support Specialist
Participant Fringe Benefits	\$ 12,377.09	Fringe on the above wages
Supportive Services	\$ 40,485.61	Deviding between 2 subcontractors for participants
Pre-Employment	\$ 540.00	4 participant drug test at a cost of \$135 each
Career Services	\$ 157,937.50	Deviding between 2 subcontractors for participants
Training Services	\$ 17,062.50	Sus total for indirect cost
Indirect Cost Rate	\$ 332,850.70	
Total Participant Costs		

Program Costs		
Program/Personnel	\$ 31,800.00	SCWIB Monitor for a total of 2128 hours at \$15 per hour
Personnel Fringe	\$ 11,358.30	Above Taxes and Fringe for the SCWIB Monitor
Supplies	\$ 3,000.00	Any supplies needed for this Program
Travel	\$ 5,000.00	Travel for the SCWIB Monitor
Total Program Costs	\$ 51,158.30	
Region Totals	\$ 419,682.00	

Participant Wages	2040
Participants	\$ 12.80
Total Wages	\$ 26,112.00
Fringe	\$ 104,448.00
SSN/Medicare 7.65%	\$ 7,990.27
Work Comp 4.2%	\$ 4,386.82
Total Fringe	\$ 12,377.09

*** Asking for 4 Peer Support Specialist
 *** Yellow shaded is Funding contracted to Subs
 *** Indirect Cost Line has been added to this budget
 ***Pre-Employment Line has been added to this budget

16242.8| For Each Sub Supportive Services
 Using what OAI pays for Pre-employment Testing of \$135 * 4

SCWIB Employee/Monitor
 1*15*(2080+48)
 7.65% FICA + 5% Retirement + 4.2% Work Comp + Health (500)

\$ 0.00

Training Services	\$ 175,000.00			
Each Sub	\$ 87,500.00			
OAI	\$ 87,500.00	SCMCAA	\$ 87,500.00	
Indirect Rate 10%	\$ 8,750.00	Indirect Rate 9.5%	\$ 8,312.50	
Training Line	\$ 78,750.00		\$ 79,187.50	\$ 157,937.50

Governor Parson Signs FY20 Budget Bills



June 10, 2019

Governor Applauds General Assembly for a Productive Session and a Fiscally-Responsible, Balanced Budget

Jefferson City Today, Governor Parson signed the FY20 budget bills passed by the General Assembly, which focused on ongoing improvements to infrastructure and workforce development, and investing in our Missouri's public servants.

"Every year, the legislatures are committed to protecting taxpayers' hard-earned money," **Governor Parson** said. "We are proud of the General Assembly and their efforts with the fiscal year 2020 budget. They have created a fiscally-responsible, balanced budget that will move Missouri forward."

The total state budget is approximately \$30.0 billion, including \$10.2 billion general revenue. This budget also leaves \$185 million set aside for future budgets. In signing the FY20 budget bills, the Governor issued zero line-item vetoes and issued no withholds, as a result of strong economic performance.

From the beginning, infrastructure has been a top priority for Governor Parson and his administration. Missouri will begin meeting infrastructure needs across the state without raising taxes by funding the following items within the existing budget:

- \$351.0 million for replacement and repair of bridges, including \$50.0 million one-time General Revenue and \$301.0 million from bonding, contingent upon the award of the federal INFRA Grant.
- \$50.0 million for a transportation cost-share program with local communities.
- \$10.8 million State Road Fund for maintenance repairs due to flooding.
- \$5.0 million State Road Fund for construction due to flooding.
- \$6.4 million for port capital improvement projects.
- \$5.0 million for grants to provide broadband access to under-served areas pursuant to HB 1872 (2018).

- \$10 million for the Multipurpose Water Resource Program, including the planning, design, construction, or renovation of public water supplies, flood control storage, drought, mitigation, and public water supply treatment or transmission facilities.

Another top priority for Governor Parson this session was creating and improving Missouri's workforce development programs. A comprehensive economic development strategy was established to include several key elements of the Governor's workforce development priorities, which includes:

- \$18.9 million for the **MO Excels Workforce Initiative**, which develops and expands employer-driven education, training programs, and initiatives to substantially increase educational attainment.
- \$10.0 million Lottery Proceeds Fund to support the **Fast-Track Workforce Incentive Grant Program**.
- \$61.4 million to fully fund the education foundation formula.
- \$5.0 million for transportation funding for schools.
- \$10.4 million for the **Missouri One Start Program** to provide new and expanding industry training programs and basic industry retraining programs.

The Governor is also committed to moving state team member salaries to be competitive with Missouri market rates. This is part of his back-to-basics management reform agenda, which includes:

- Funding for 53,932 FTEs, a reduction of 478 from FY19.
- \$30 million to fund a 3 percent cost of living adjustment (COLA) increase for state employees (except MoDOT, which has its separate pay plan). This 3 percent COLA comes on top of the FY19 increase of \$700 (or 1 percent for those earning over \$70,000 per year). This means that the average state employee's salary will increase over 4 percent in the FY19 and FY20.
- \$8.9 million for salary increases in the Department of Corrections to recruit and retain employees.
- \$4.9 million for MoDOT salary adjustments to address pay grid compression across government.
- \$5.3 million for targeted pay adjustments for about 4,500 employees to bring their salaries toward market minimum levels.

In addition, the budget incorporated the Governor's proposal to improve economic and workforce development through a reorganization of state government that was overwhelmingly supported by the General Assembly. These changes will streamline state government and ensure it produces better outcomes for Missourians, which leads to better efficiency and long-term cost savings.

Governor Parson said, "It's important to run Missouri with a fiscally responsible, balanced budget. We appreciate all the people involved who work extremely hard to accomplish this mission."



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Local Policy 08-2017, Change 1

Approved: October 22, 2019

Effective: October 22, 2019

Subject: One Stop Operator/Service Provider Firewalls and Internal Controls Policy

1. Purpose: This policy is written to provide guidance appropriate firewalls and internal controls in the case that the one stop operator is also the provider of services.
2. Background: Final rule 678.625 allows a one stop operator to also be a provider of service if there are firewalls and internal controls in place regarding the oversight, monitoring and evaluation of performance of the service provider.
3. Substance:
 - At a minimum, the one stop operator must coordinate the service delivery of required one stop partners and service providers within the One Stop Center as described in DWD Issuance 14-2017.
 - The one stop operator may not:
 - Convene system stakeholders to assist in the development of the local plan
 - Prepare and submit the local plan
 - Be responsible for oversight of itself
 - Manage or participate in the competitive selection process of the one stop operator
 - Select or terminate; one stop operators, career service providers, or youth service providers
 - Negotiate local performance measures
 - Prepare or submit the budget of the board in the local area
 - The Board and its staff have the sole authority for the oversight, monitoring and evaluation of the duties performed by the one stop operator and the service provider.
 - The one stop operator/service provider must develop sufficient internal policies and procedures to establish firewalls and prevent conflicts of interest.
 - Following each procurement cycle in which the one stop operator is also the provider of services this policy must be signed and dated by the Board Chair, Chief Local Elected Official and the One Stop Operator/Service Provider.
4. Action: This policy is effective April 25, 2017. Please distribute to appropriate individuals.
5. Contact: Please direct comments or questions regarding this policy to Valarie Haring, Compliance Manager at 417-257-2630 or email vharing@scwib.org.

Partner of **americanjobcenter** network

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6. Reference: Workforce Innovation and Opportunity Act of 2015, Department of Labor Final Rules (678.620, 678.625, 679.430), and DWD Issuance 01-2016.
7. Recessions: None
8. Attachments: None

Board Chair Signature/Date _____

Chief Local Elected Official Signature/Date _____

One Stop Operator/Service Provider Signature/Date _____

One Stop Operator/Service Provider Signature/Date _____

Over All Totals for
1/1/2019 - 6/30/2019
MIP Expenditures

Current Period Actual

Expenditures	Current Period Actual
Salaries	\$ 58,970.71
SS/Medicare Tax	\$ 4,511.31
State Unemployment Tax	\$ 1,099.14
Worker's Compensation	\$ 188.68
Retirement	\$ 2,513.66
Computer Expenses	\$ 3,030.00
Dues & Subscription	\$ 4,064.00
Insurance	\$ 4,847.95
Meals	\$ 660.00
Board Expenses	\$ 2,946.50
Office Expense	\$ 6,570.44
Postage	\$ 220.00
Professional Service-Accounting	\$ 8,250.00
Rent	\$ 6,730.60
Seminars & Conferences	\$ 5,993.02
Telephone & Internet	\$ 1,069.17
Travel Expense	\$ 11,855.34
Outreach	\$ -
	\$ -
	\$ -
	\$ -
Total Expenditures	\$ 123,120.52

Program Expense	\$ 131.24
Transfer Program Cost Share WP	\$ (462.94)
Transfer Program Cost Share PB	\$ (947.05)
Program Expenses	\$ (1,278.75)

Program Monthly Billing	Indirect Cost Rate
DRJP - SCWIB	10.00%
MO-42 Monthly Bills	\$ 69,750.58

OAI Adult	\$ 286,484.45
Dislocated Worker	\$ 138,885.57
Youth	\$ 140,298.27
Summer Jobs	\$ 2,672.08
MO-42	\$ 370,962.49
Skill Up	\$ 60,601.49

ResCare Adult	\$ 108,479.31
Dislocated Worker	\$ 89,577.38
MO-42	\$ 38,709.45
Skill-up	\$ 8,968.50

MSU Youth	\$ 140,315.43
Summer Jobs	\$ 20,001.44

MORAP	\$ 146,293.74
	\$ 2,204,634.14

	Adult	D/W	Youth	Summer Jobs	MO-42	Skill-Up	MORAP
Admin Salaries - 9001	\$ 67,283.50	\$ 11,665.21	\$ 6,771.03	\$ 8,302.10	\$ 1,382.30	\$ 2,058.26	\$ 4,328.18
Admin Indirect - 9000	\$ 55,837.02	\$ 9,697.28	\$ 5,619.12	\$ 6,889.72	\$ 1,147.14	\$ 1,708.11	\$ 3,591.85
	\$ 123,120.52	\$ 21,362.49	\$ 12,390.15	\$ 15,191.82	\$ 2,529.44	\$ 3,766.37	\$ 7,920.03

	Adult	DW
Program Transfer WP 9301	\$ (462.94)	\$ (311.79)
Program Transfer WP 9300	\$ (947.05)	\$ (517.67)
	\$ (1,409.99)	\$ (829.46)
Program Expense	\$ 131.24	

Matches Acct 999 MIP \$ 121,841.77

	Adult	DW	Youth	Sjbs	MO-42	Skill-Up	MORAP
SCWIB	\$ 286,484.45	\$ 138,885.55	\$ 140,298.27	\$ 26,720.78	\$ 370,962.49	\$ 60,601.49	\$ 146,293.74
OAI	\$ 108,479.31	\$ 89,577.38	\$ 140,315.43	\$ 20,001.44	\$ 38,709.45	\$ 8,968.50	
Others	\$ 394,963.76	\$ 228,863.03	\$ 280,613.70	\$ 46,722.22	\$ 1,107,177.69	\$ 69,569.99	\$ 146,293.74

	17%	10%	12%	2%	49%	3%	6%	100%
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Indirect Cost Rate	\$ 34,198.60	\$ 21,828.16	\$ 12,648.40	\$ 15,508.46	\$ 2,582.16	\$ 61,189.54	\$ 8,085.10	\$ 125,686.69
	367.52%							

Program	Adult	Adult	DW	DW
WP	\$ 286,484.45	67%	\$ 138,885.65	425,370.10
PB	\$ 108,479.31	55%	\$ 89,977.38	198,456.69

** Difference between the ICR of 367.52% and our actual expenses was only \$2566.17 for the time frame 1/1/2019 to 6/30/2019
Fiscal distributed ACTUAL cost amount the grants outlined in each months spreadsheets.

\$ 2,566.17

Board Member Attendance

#	Name	Meeting Dates																							
		28-Jul-15	1-Sep-15	27-Oct-15	26-Jan-16	26-Apr-16	8-Jun-16	9-Jun-16	1-Jul-16	26-Jul-16	25-Oct-16	24-Jan-17	25-Apr-17	25-Jul-17	24-Oct-17	23-Jan-18	23-Apr-18	24-Jul-18	23-Oct-18	22-Jan-19	23-Apr-19	23-Jul-19	22-Oct-19		
1	Becky Brooks	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
2	Bryan Adcock	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
3	Dennis Lancaster	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
4	Garland Barton	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
5	Jim McFarland	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
6	Jean Wright	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
7	Johnny Murrell	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
8	Lisa Aden	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
9	Mike Ennis	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
10	Steve Halter	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
11	Warren Bland	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
12	B.J. Wear	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
13	Mary Sheid	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
14	Kenny Loury	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
15	Jody James	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
16	Robin Thomas	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
17	Jennifer Taylor	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
18	Chris Oravec	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
19	Ryan Hampton	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
20	Kerrie Zubrod	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
21	Melinda Hathcoat	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
22	Danetta Rodgers	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
23	Business Seat Open	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Previous Members:																									
Roger Fleeman- Resigned																									
Proxy																									
1st missed meeting																									
2nd missed meeting																									
3rd missed meeting																									
Not on Board																									

Items Needed for South Central Region from State Agencies/Funders

1. Infrastructure Cost Share- State expenditures substantiated
2. ICR technical assistance from Tracy Brown
3. WIOA Adult & DW FY 19 NOO's
4. Feedback regarding Operational Plan
5. Feedback on RFF for Labor Shed Study & Market Retail Analysis
6. Acceptance Letter for Programmatic Monitoring
7. Acceptant Letter for Summer Job League Monitoring
8. Dates of OWD Fiscal Monitoring (contracted w/ 3rd party)
9. MOU for RESEA Program and start date approval for WIOA staff to begin
10. Agreements/MOU & Contracts including NOO & Scope for SJL, 10/1/19- 5/31/20 from FSD
11. SC PY19 WIOA Annual Agreement (Revised) 10-719

**WIOA Participation for Adult, DW and Youth
Program 2019- 7-1 to 10-3, 2019**

Enrolled Individuals - By Office

- WIOA East Counties - Participation Date - Start Date: 7/1/2019 - End Date: 10/3/2019

Office	Total	% Total
POPLAR BLUFF JOB CENTER	18	90.00%
DONIPHAN	1	5.00%
WINONA	1	5.00%

average 6 per month

Program 2018- 7-1-18 to 6-30-19

Enrolled Individuals - By Office

- WIOA East Counties - Participation Date - Start Date: 7/1/2018 - End Date: 6/30/2019

Office	Total	% Total
POPLAR BLUFF JOB CENTER	50	79.37%
DONIPHAN	6	9.52%
ELLINGTON	1	1.59%
PIEDMONT	2	3.17%
WINONA	4	6.35%

average 4 per month

WIOA Adult, DW, and Youth

Program 2019 7-1 to 10-3, 2019

Enrolled Individuals - By Office

- WIOA West Counties - Participation Date - Start Date: 7/1/2019 - End Date: 10/3/2019

Office	Total	% Total
WEST PLAINS JOB CENTER	44	83.02%
AVA	1	1.89%
HOUSTON	2	3.77%
MOUNTAIN GROVE	6	11.32%

average 14 per month

Program 2018 7-1-18 to 6-30-19

Enrolled Individuals - By Office

- WIOA West Counties - Participation Date - Start Date: 7/1/2018 - End Date: 6/30/2019

Office	Total	% Total
WEST PLAINS JOB CENTER	157	78.11%
ALTON	7	3.48%
AVA	3	1.49%
GAINESVILLE	2	1.00%
HOUSTON	14	6.97%
MOUNTAIN GROVE	18	8.96%

average 13 per month

Benchmarks

Benchmarks for WIOA Adult and DW

	PY17	PY18	1 ST Q PY19
Number of participants that complete Financial Literacy	2	1	3
Number of new participants that attend classroom training	57	113	46
Number of disabled individuals served beyond basic career	4	8	3
Number of work experience participants	5	7	0
Number of OJT participants that successfully complete retain employment	9	1	0
Services provided to business	n/a	15,254	3,330

Benchmarks for WIOA Youth

Number of participants that complete Financial Literacy	5	11	10
Number of new participants that attend classroom training	37	32	18
Number of disabled individuals served	10	13	2
Number of work experience participants	39	37	8
Number of OJT participants that successfully complete retain employment	0	0	0