



South Central  
**WORKFORCE**  
*Investment Board*

408 Washington Ave., Suite 210, West Plains, Missouri 65775 ❖ Phone 417-257-2630 ❖ Fax 417-257-2633 ❖ MO  
Relay 711

**Committee for Inclusion Meeting**  
**10:00am, 10/23/18**  
**Twin Pines Conversation Center; Winona**

**Agenda:**

- Welcome New Chair: Ms. Robin Thomas
- Approval of Minutes (7/24/18- 10/15/18)
- Inclusion Event 2018
  - Survey Results
  - Member Feedback
  - 2019 Date's; Save the Date!
  - Marketing Materials
- Outreach Plan

**Next Meeting Date- Tuesday, January 22, 2019**

October 23, 2018

SCWIB Committee for Inclusion

Tuesday, October 23, 2018

Sign-In Sheet

Name (Please Print)	Signature
Robin Thomas	Robin Thomas
Jeri Ebel	Jeri Ebel
<del>Alicia Davis</del>	<del>Alicia Davis</del>
John Danivan	John Danivan
Vanee Emerick	Vanee Emerick



South Central Workforce Investment Board

Outreach Plan

July 2017

This Outreach Plan is designed to increase awareness and utilization of the services provided through the Missouri Job Center system.

**Job Center Message:**

"Gain the employment advantage at your local Missouri Job Center"

**Goals and Objectives:**

1. Increase the population of individuals with a disability utilizing Job Center services by 1% in Program Year 2017.
2. See an overall increase of participants using Job Center services by 3% in Program Year 2017.
3. Raise the number of employers using Job Center employer services by 1% in Program Year 2017.

**Target Audience:**

School administrators/counselors  
Management staff of all partner agencies  
Independent Living Centers  
Rotary and Civic Clubs  
Business Leaders/Chambers  
Small Business Development agencies  
General Public

**Outreach Methods:**

Job Center staff and board member presentations to civic groups and chambers  
Inclusion Event  
Facebook and other social media  
Public Service Announcements  
Radio Guest Spots  
Posters, brochures and flyers  
Newspapers

**Evaluation:**

The plan will be reviewed at the Inclusion Committee meeting on a quarterly basis to determine if progress is being made to reach annual goals in the plan. Any changes will be submitted to the full board by the Inclusion Committee at the July meeting.

SCWIB is an Equal Opportunity Employer/Program\*Auxiliary aids and services available upon request to individuals with disabilities.

\*Program Year to Date Report Provided by FutureWorkSystems

ETA-9169

**PY18 - Q1 Performance Report**

STATE: Missouri		Title I Local Area: 10-South Central Region		TITLE (select one):	
				Title I Adult <input checked="" type="radio"/>	
				Title I Dislocated Worker <input type="radio"/>	
				Title I Youth <input type="radio"/>	
				Title III Wagner-Peyser <input type="radio"/>	

Service	Participants Served	Participants Exited	Funds Expended	Cost Per Participant Served
Career Services	14	6	-	-
Training Services	29	51	-	-
Percent training-related employment <sup>1</sup> :		Percent enrolled in more than one core program:		Percent Admin Expended:
29%		100%		-

BY PARTICIPANT CHARACTERISTICS												
	Total Participants Served	Total Participants Exited	Employment Rate (Q2)		Employment Rate (Q4)		Median Earnings	Credential Rate		Measurable Skill Gains		
			Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate	
			Target		Actual							
<b>Total Statewide</b>	<b>961</b>	<b>835</b>	-	69%	-	66%	\$ 5,100.00	-	47%	-	0%	
			3182	74%	20436	69%	\$ 4,586.92	334	15%	4	1%	
<b>Sex</b>												
Female	22	37	95	82%	387	70%	\$ 4,147.60	14	33%	0	0.00%	
Male	21	20	73	75%	527	67%	\$ 5,083.47	10	20%	0	0.00%	
<b>Age</b>												
< 16	0	0	0	0%	0	0%	\$ -	0	0%	0	0.00%	
16 - 18	1	1	5	100%	29	53%	Cell Limit	8	22%	0	0.00%	
19 - 24	9	10	23	79%	213	79%	\$ 5,790.20	5	33%	0	0.00%	
25 - 44	24	31	92	84%	401	67%	\$ 4,336.10	5	18%	0	0.00%	
45 - 54	7	8	29	76%	174	70%	\$ 4,620.22	2	29%	0	0.00%	
55 - 59	2	6	15	83%	61	65%	\$ 5,282.00	3	75%	0	0.00%	
60+	0	1	5	36%	36	50%	Cell Limit	1	33%	0	0.00%	
<b>Ethnicity/Race</b>												
American Indian /	0	2	6	100%	32	50%	\$ 5,274.60	1	33%	0	0.00%	
Asian	0	0	1	100%	3	100%	Cell Limit	0	0%	0	0.00%	
Black / African	0	0	10	77%	54	66%	\$ 4,750.04	1	20%	0	0.00%	
Hispanic / Latino	1	2	4	100%	20	74%	Cell Limit	0	0%	0	0.00%	
Native Hawaiian /	0	0	1	100%	5	83%	Cell Limit	0	0%	0	0.00%	
White	42	53	156	79%	842	68%	\$ 4,864.78	23	26%	0	0.00%	
More Than One	0	1	5	100%	25	58%	Cell Limit	1	33%	0	0.00%	

BY EMPLOYMENT BARRIER												
	Total Participants Served	Total Participants Exited	Employment Rate		Employment Rate		Median Earnings	Credential Rate		Measurable Skill Gains		
			Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate	
			Target		Actual							
<b>Total Statewide</b>	<b>961</b>	<b>835</b>	-	69%	-	66%	\$ 5,100.00	-	47%	-	0%	
			3182	74%	20436	69%	\$ 4,586.92	334	15%	4	1%	
Displaced Homemakers	0	0	0	0%	0	0%	\$ -	0	0%	0	0.00%	
English Language Learners, Low	0	0	2	67%	14	67%	Cell Limit	0	0%	0	0.00%	
Exhausting TANF within 2 years	0	0	0	0%	0	0%	\$ -	0	0%	0	0.00%	
Ex-offenders	4	1	0	0%	0	0%	\$ -	0	0%	0	0.00%	
Homeless Individuals / runaway	1	0	5	71%	22	65%	Cell Limit	0	0%	0	0.00%	
Long-term Unemployed	1	2	0	0%	0	0%	\$ -	0	0%	0	0.00%	
Low-income Individuals	29	27	82	73%	415	63%	\$ 3,617.93	10	20%	0	0.00%	
Migrant and Seasonal	0	0	0	0%	0	0%	\$ -	0	0%	0	0.00%	
Individuals with Disabilities	1	2	15	63%	36	43%	\$ 4,952.95	1	20%	0	0.00%	
Single Parents (incl. single	5	6	1	100%	4	80%	Cell Limit	4	100%	0	0.00%	
Youth in foster care or aged out	0	0	0	0%	0	0%	\$ -	0	0%	0	0.00%	

\*Program Year to Date Report Provided by FutureWorkSystems

**PY18 - Q1 Performance Report**

STATE: Missouri		Title I Local Area: 10-South Central Region	TITLE (select one):	
			Title I Adult	<input type="radio"/>
			Title I Dislocated Worker	<input type="radio"/>
			Title I Youth	<input checked="" type="radio"/>
			Title III Wagner-Peyser	<input type="radio"/>

Service	Participants Served	Participants Exited	Funds Expended	Cost Per Participant Served
Career Services	39	29	-	-
Training Services	24	9	-	-
Percent training-related employment <sup>1</sup> :		Percent enrolled in more than one core program:		Percent Admin Expended:
14%		100%		-

	Total Participants Served	Total Participants Exited	Employment Rate (Q2)		Employment Rate (Q4)		Median Earnings	Credential Rate		Measurable Skill Gains	
			Num	Rate	Num	Rate		Num	Rate	Num	Rate
			Target	Actual	Target	Actual	Earnings	Num	Rate	Num	Rate
<b>Total Statewide</b>	1016	523	-	73%	-	68%	\$ -	-	67%	-	0%
			402	65%	294	69%	\$ 2,774.71	80	53%	0	0%
<b>Sex</b>											
Female	35	22	8	100%	8	73%	\$ 2,972.62	7	78%	0	0.00%
Male	28	17	3	38%	5	83%	Cell_Limit	1	33%	0	0.00%
<b>Age</b>											
< 16	0	0	0	0%	0	0%	\$ -	0	0%	0	0.00%
16 - 18	22	19	3	50%	4	67%	Cell_Limit	0	0%	0	0.00%
19 - 24	41	20	8	80%	9	82%	\$ 4,738.25	8	100%	0	0.00%
25 - 44	0	0	0	0%	0	0%	\$ -	0	0%	0	0.00%
45 - 54	0	0	0	0%	0	0%	\$ -	0	0%	0	0.00%
55 - 59	0	0	0	0%	0	0%	\$ -	0	0%	0	0.00%
60+	0	0	0	0%	0	0%	\$ -	0	0%	0	0.00%
<b>Ethnicity/Race</b>											
American Indian /	2	0	0	0%	1	0%	\$ -	0	0%	0	0.00%
Asian	0	0	0	0%	0	0%	\$ -	0	0%	0	0.00%
Black / African	0	0	0	0%	0	0%	\$ -	0	0%	0	0.00%
Hispanic / Latino	2	1	1	100%	1	100%	Cell_Limit	0	0%	0	0.00%
Native Hawaiian /	0	0	0	0%	0	0%	\$ -	0	0%	0	0.00%
White	62	38	11	69%	12	75%	\$ 3,683.00	8	73%	0	0.00%
More Than One	1	0	0	0%	0	0%	\$ -	0	0%	0	0.00%

	Total Participants Served	Total Participants Exited	Employment Rate		Employment Rate		Median Earnings	Credential Rate		Measurable Skill Gains	
			Num	Rate	Num	Rate		Num	Rate	Num	Rate
			Target	Actual	Target	Actual	Earnings	Num	Rate	Num	Rate
<b>Total Statewide</b>	1016	523	-	73%	-	68%	\$ -	-	67%	-	0%
			402	65%	294	69%	\$ 2,774.71	80	53%	0	0%
Displaced Homemakers	0	0	0	0%	0	0%	\$ -	0	0%	0	0.00%
English Language Learners, Low	24	16	2	67%	0	0%	Cell_Limit	0	0%	0	0.00%
Exhausting TANF within 2 years	0	0	0	0%	0	0%	\$ -	0	0%	0	0.00%
Ex-offenders	7	4	0	0%	0	0%	\$ -	0	0%	0	0.00%
Homeless Individuals / runaway	0	0	0	0%	0	0%	\$ -	0	0%	0	0.00%
Long-term Unemployed	7	8	0	0%	0	0%	\$ -	0	0%	0	0.00%
Low-income Individuals	57	36	10	71%	10	83%	\$ 3,418.27	6	67%	0	0.00%
Migrant and Seasonal	0	0	0	0%	0	0%	\$ -	0	0%	0	0.00%
Individuals with Disabilities	11	5	2	100%	0	0%	Cell_Limit	0	0%	0	0.00%
Single Parents (incl. single	13	8	5	100%	6	86%	Cell_Limit	5	83%	0	0.00%
Youth in foster care or aged out	0	0	0	0%	0	0%	\$ -	0	0%	0	0.00%