

Incumbent Worker Training Employer Application

How many full time employees (32 hours or more per week) work for this company?

Of those, how many require incumbent worker training in this program year?

Is this company family owned and operated?

Is the company located in the South Central Region?

How long has this company been in operation in the South Central Region?

Is this company working in a growth industry? If so, which one?

Is the company currently participating in the Missouri Works Training Program?

Has the company participated in the Missouri Works Training Program in the past 3 years?

Why hasn't the company participated in the Missouri Works Training Program?

Company did not know about the program?

The company didn't want to apply for the program?

The company was not eligible for the program?

Missouri Works Training wasn't the appropriate program?

Will this training assist the worker in gaining skills that will prevent them from being laid off?

Will this training assist the worker in gaining skills that will prevent others from being laid off?

How will this increase the competitiveness of the employee?

How will this increase the competitiveness of the employer?

What in the business or industry has changed to require this training?

Has the employee been employed with this company for over 6 consecutive months?

Have they worked an average of 32 hours or more during those 6 months?

Will the completion of this training result in a wage increase within 6 months? \$ to \$

What is the employees starting wage?

What will be the employees wage after training?

Will the completion of this training result in access to benefits for this employee within 6 months?

Will is the total cost of this training to the WIOA program?

Why can't the employer provide this training at it's own expense?

What will be contributed as in-kind by the employer?

Is the participant being paid while in training?

Is the company leasing classroom space for this training?

Is the company providing books, tools, or supplies for the training?

Is the company paying a portion of the training?

Will the training result in an industry recognized certificate or credential?

Will the training result in a promotion for the employee?

Will the training provide the employee with a transferrable skill set?

Is the company covered by a collective bargaining agreement?

Is their concurrence from the union?

Is the training/training provider on the approved training list?