



408 Washington Avenue, Suite 210, West Plains, MO 65775 o Phone 417-257-2630 o MO Relay 711

Local Policy 04-2016, change 2

Approved: January 28, 2020

Effective: January 28, 2020

Subject: Youth Incentive Policy

1. Purpose: This policy is written to provide guidelines on limits and requirements for Incentive payments made to Youth.
2. Background: Youth Incentive payments are allowed by Federal Law, Federal Rules, and State Issuance. This policy is necessary to further define the limits and requirements for Incentive payments in the South Central Region.
3. Substance:
 - Incentive Payments are allowed for the following activities:
 - o \$250.00 is payable for Youth who receive their High School diploma, HiSET, post-secondary credential, license or certification before WIOA Youth program exit.
 - o \$100.00 is payable to Youth who successfully complete their Work Experience training plan with average or above average evaluation from the employer.
 - o \$100.00 is payable to Youth who successfully complete On-the-Job training and are retained by the employer.
 - o \$50.00 is payable to Youth for successful completion of a semester in training or high school, with all school determined passing grades.
 - o Participants are eligible to receive a \$50 incentive for each attainment of a full one point increase in any subject area previously determined basic skill deficient. Participants enrolled in Adult Education, whose initial testing results demonstrate basic skills deficiency, as defined as an Educational Functional Level of 4.0 or lower (< 9.0 grade level equivalency) in one or more of the three functional areas math, reading or language), are authorized to receive an incentive for increasing one or more EFL in any deficient area.
4. Action: This policy is effective January 28, 2020. Please distribute to appropriate individuals.



South Central Workforce Investment Board is an equal opportunity employer/program.
Auxiliary aids and service are available upon request to individuals with disabilities.

5. Contact: Please direct comments or questions regarding this policy to Valarie Haring, Compliance Manager at 417-257-2630 or email vharing@scwib.org
6. Reference: Workforce Innovation and Opportunity Act of 2015, Department of Labor Proposed Rules, TEGL 21-16 and related state issuances.
7. Recessions: None
8. Attachments: None



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