

## WAIVER REQUEST

According to the September 2022 Missouri 2020-2030 Projected Growth and Recovery report:

Missouri experienced large job losses in 2020, due to the initial impact of the COVID-19 pandemic, as did the rest of the United States. The 2020 to 2030 projections, therefore, are starting from a base year that had relatively low employment. Due to that relatively low base year and the recovery from the pandemic, a relatively high growth rate is projected between 2020 and 2030. Some of this growth is attributable to recovering jobs that were lost during the pandemic.

In order to determine the amount of projected growth that is attributable to the recovery from the pandemic, a methodology is used that is similar to what the U.S. Bureau of Labor Statistics (BLS) established for national 2020 to 2030 projections. The difference in employment from 2019 to 2020 is subtracted from the total employment growth from 2020 to 2030. Only occupation groups or industry sectors that experienced declines from 2019 to 2020 and are projected to have positive growth from 2020 to 2030 are included for analysis.

Data Sources:

- 2020-2030 Missouri Economic Research and Information Center (MERIC) 2020-2030 Industry and Occupational Projections
- U.S. Bureau of Labor Statistics (BLS) Employment Projections for pandemic recovery methodology
- "Wage and Salary Employment, 2000-20 and 2020-30 Projected' chart and industry projects data does not include self-employment. The Missouri total projected growth rate in text and occasional projects data does include self-employment
- 1. A major South Central region industry sector area that was heavily impacted by the COVID-19 pandemic was healthcare.
- 2. Due to layoffs that happened in the healthcare industry during the pandemic, the grade that is associated with three major SOC Codes the SCWIB funds have gone below the required 'B' or better rating.
- 3. The three major occupations that are now below the 'B' or better rating are:
  - 29-2055 Surgical Technologists
  - 29-2061 Licensed Practical and Licensed Vocational Nurses
  - 31-9092 Medical Assistants
- 4. A waiver is needed in order that these three major training programs can be funded through WIOA in order that the South Central region can help fill these positions that are vital to the healthcare industry in our region.
- 5. Upon board approval, this waiver would be effective immediately for the PY22 and PY23 program years and would expire on June 30, 2023.