



South Central
WORKFORCE
Investment Board

408 Washington Avenue, Suite 210, West Plains, Missouri 65775 ❖ Phone 417-257-2630 ❖ MO Relay 711

SCWIB Committee for Inclusion
3:00 pm, Tuesday, January 4, 2022
WebEx

Minutes

Meeting was called to order and roll call was taken.

- In attendance: Dennis Lancaster, Robin Thomas, Frances Akers, Valerie Haring, Donna Parrott, Cindy Staton

Motion made by Dennis Lancaster to approve Inclusion Committee meeting minutes from October 5, 2021, seconded by Frances Akers, minutes approved.

Possible committee members discussed:

Diane Allen, CSEP staff working with placing 55+ job seekers
Dawn Cox, Ava/Douglas County Sheltered Workshop

Discussion on various types of hiring events: Part-time; 55+ job seekers; Reverse Hiring Event for individuals with disabilities. Dennis Lancaster offered MSU as the host for a Reverse Hiring Event. Committee members were asked to see if they could find an organization that has put on a reverse hiring event so that we have some starting points.

Cindy Staton gave updates on EEO and the job centers. We need our Job Center staff comfortable when working with anyone who walks in. Possible role playing with them using some of the equipment designed for individuals with various disabilities was suggested. SCWIB staff will follow up on this.

Discussion on what 'inclusion' means/includes and possibly updating the committee's description in the By-Laws.

Valerie Haring informed the committee that we are needing names for the Out of School Youth program. If anyone knows of a youth, please let her know.

Frances Akers made the motion to adjourn, Dennis Lancaster; motion approved and meeting adjourned.

Next meeting April 5, 2022 by WebEx, at 3:00 pm.

Reminder for next meeting-- Discussion on the current Outreach Plan and a plan to update it. Members encouraged to submit suggestions by the next committee meeting. The goal will be to improve or change the plan.

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