



408 Washington Avenue, Suite 210, West Plains, Missouri 65775 ❖ Phone 417-257-2630 ❖ Fax 417-257-2633 ❖ MO Relay 711

Board Meeting
1:00 pm, April 26, 2022
Twin Pines Conservation Center; Winona

Toll-Free Call-in Number: 1-888-744-6440
Participant passcode: 93632497 then #

Agenda:
(Documents for Review noted under each respective Section)

- I. Call to Order.....Becky Brooks
- II. Roll Call.....Donna Parrott
- III. Approval of Minutes.....**Action Needed**
 - **January 25, 2022 Board Meeting Minutes**
- IV. Executive Director ReportDonna Parrott
 - **Executive Director’s Report (Updated)**
 - **State Quarterly Report Card – PY21 Quarter 1 (State Central Office and South Central WIB)**
- V. WIOA Performance Report.....Cindy Staton
 - **Benchmarks Report Card OAI PY21 – Q2**
 - **Benchmarks Report Card SCMCAA PY21 – Q2**
 - **Job Center Surveys**
- VI. Finance Report.....Donna Parrott on behalf of Donna Smith
 - **March 31, 2022 SCWIB Budget Report****Action Item**
- VII. Committee Updates
 - I. Committee for Inclusion – April 5, 2022.....Cody Dalton
 - II. One Stop Committee -- April 5, 2022.....Chris Oravec
 - III. Youth Committee – April 5, 2022Lisa Aden
 - 1. Policy Revision.....**Action Item**
 - IV. One Stop Operator & WIOA Program RFP – March 15, 2022.....
 - 1. Presented by Committee Chair Chris Oravec.....**Action Item**
 - V. Executive Committee –April 5, 2022.....Becky Brooks
 - 1. Poplar Bluff Job Center Move.....**Action Item**
- VIII. CLEO Meeting January 25, 2022 Update Jesse Roy
- IX. Announcements
- X. Adjournment

Next Meeting Date – Tuesday, July 26, 2022



South Central
WORKFORCE
Investment Board

408 Washington Ave., Suite 210, West Plains, Missouri 65775 ❖ Phone 417-257-2630 ❖ Fax 417-255-8799 ❖ MO
Relay 711

Board Meeting
January 25, 2022
Meeting held by in person and WebEx

Board members present: Board Chair Becky Brooks, Chris Oravec – Vice Chair, Steve Halter, Jody James – Treasurer, Lisa Aden, Joan Wright, Aaron Wheeler, Diana Ball, Ryan Hampton, Warren Bland, Julie Carter, Robin Thomas, Cody Dalton, BJ Wear, Mike Ennis, Donnetta Rogers, Dennis Lancaster, Steve Halter and Rob Cox.

CLEO members present: the Honorable Jesse Roy – CLEO Chair, Ripley County; The Honorable Mark Collins, Howell County.

Guest in attendance by person were – Donna Parrott, Executive Director SCWIB, Donna Smith, Finance Officer SCWIB, and Cindy Stanton, Compliance Officer SCWIB.

Call to Order: Becky Brooks called the meeting to order at 1:04pm. Donna Parrott did roll call and it was established that there was a quorum.

Minutes: Chair Becky Brooks asked if everyone had reviewed the minutes from October 26th, 2021 meeting and if there were any changes, additions or correction needed. With hearing none, a motion was made by Chris Oravec and 2nd by BJ Wear to accept the minutes as presented. Motion Approved.

Donna Parrott gave a brief update for her report that was sent out ahead of time. Donna went over the State Quarterly Report Card which was sent out for our region with the agenda. Donna gave a brief update on the 4 year plan which will need to be updated by April 30, 2022 and sent to state. Donna briefly discussed the move of the Poplar Bluff Job Center, and stated that we were waiting on State still for the final decision as to whether the WIB could hold the lease or not. She stated that this is costing us \$500 - \$1000 each month the State sits on this. An update on moving some furniture from Poplar Bluff to the West Plains Job Center was also discussed, as this would then give the West Plains Job Center more room, and we would then be able to sell some of the West Plains desks. Donna updated the Board on the Sub-recipient Staff changes, and OWD Staff changes in the West Plains Job Center. An update on the EDA Grant which SCWIB is working on with the Ozark region was also briefly discussed.

WIOA Performance Reports – sent out ahead of time. Cindy Stanton went over the reports. Cindy reported to the board that the Sub-recipients were not meeting their Quarterly bench marks and how very few were in the green. She explained how this was hurting our region.

Donna Smith gave the Finance Report that was sent out ahead of time. She reported that in youth the Carry over money was almost spent, and the hopes were for it to be totally spent by December 31, 2021. It was reported that New Money in youth expenditures were very low, and she was concerned again about not meeting the 70% spent and 20% Work Experience numbers for the New Money. In Adult, both Subs were right on target to being 70% spent by June 30, 2022. In Dislocated Worker funding, again % spent remains low for New Money, and 70% spent by June 30, 2022 could be in jeopardy.

Committee for Inclusion – Cody Dalton gave brief update.

One Stop – No report was given, as Chris Oravec reported not much going on at this time.

Youth Committee – Lisa Aden gave a brief update and report, out no action items needed at this time.

Executive Committee – Becky Brooks reported out. Becky informed the Board that the By-Laws and One Stop agreements need to be review in the near future

CLEO Committee – The Honorable Jesse Roy, the New CLEO Chair introduced himself to the Board, and thanked the Honorable Zach Williams for his past years of service to the Board.

The Board then went into closed session at 1:50pm to discuss the RFP that needed to go out for the new One Stop Operator and the Sub-recipient. In closed session, it was stated that the CLEO's had concurred with the proposal of the RFP. The RFP was review with the Board. Motion made by Steve Halter and 2nd by Dennis Lancaster to accept the RFP as presented. Board Approved.

Board came out of closed session at 2:15pm. Steve Halter made motion to adjourn and 2nd by Lisa Aden. Meeting Adjourned.

Next Meeting Date – Tuesday, April 26, 2022 – The meeting will be a Hybrid Meeting

SCWIB Executive Director Report for Tuesday, April 12, 2022 Updated April 25, 2022

- State OWD Quarterly Performance Review --
 1. The State Quarterly Report Card for PY21 Q1 was received.
 2. The complete State Quarterly Report Card is available if you would like it emailed to you.

- WIOA 4-Year Plan
 1. 45-day extension requested
 2. 45-day extension approved by OWD

- Annual Agreement
 1. Being sent to CLEO Chair, Board Chair, and Executive Director for electronic signatures
 2. OWD has extended the Annual Agreement until May 31, 2022
 3. Sustainability Plan – asked and received 3-month extension due to onboarding of sub-recipient

- SCWIB Board Certification
 1. Steve Halter has been recommended as Apprenticeship Representative
 2. Logan Waggoner will be presented to CLEO's by Howell County Commissioner as Small Business Representative

- Missouri Job Centers
 1. Poplar Bluff – Moving to smaller location seems to be moving forward
 2. West Plains – Will be selling L-shaped desks and relocating vacant smaller desks from Poplar Job Center to West Plains. Cubicles are crowded with oversized desks.

- Sub-Recipients --
 1. SCMCAA has been issued a Corrective Action due to performance. Response received and SCWIB responses sent back April 25, 2022.
 2. OAI has been issued a Corrective Action due to performance. Response received and SCWIB responses sent back April 25, 2022.
 3. Training for all future sub-recipient WIOA Staff

- SCWIB Committees –
 1. NAJA Conference was attended, and information was brought back for program reference
 2. DAR Summit was attended, and information was brought back for future reference. Good contacts were made and follow up will be in the next few weeks.

- Other Grants –
 1. EDA Grant through Ozark Region and City of Springfield – still pending status
 - Would be working with healthcare and training truck drivers
 - Asked for \$3,000,000 over a course of three years
 - Would add three WIB staff to work with grant
 2. DED ARPA RFI completed. RFI explained two different possible grant proposals that would increase workforce development in the South Central Region – Estimated \$3,000,000 needed for combination of both programs.
 - Recruitment – would work with mainly small businesses in recruiting employees
 - Training/OJT – would work with job seekers needing to upskill through training and/or OJT with employers

Quarterly Performance Review

Missouri Public Workforce Development System

OWD Central Office

Central

East Jackson County

Jefferson Franklin

Kansas City and Vicinity

Northeast

Northwest

Ozark

South Central

Southeast

Southwest

St. Charles County

St. Louis City

St. Louis County

West Central

The Missouri Department of Higher Education and Workforce Development is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Missouri Relay Services at 711.

QUARTERLY PERFORMANCE REVIEW

Missouri Public Workforce Development System

Date Issued: 2/14/2022 Time Period: Quarter 2

Region/Sub-Recipient/Project: OWD

Last Quarter Issues: (Time Period July-Sept 2021)

OBSERVE	RISK ✓	CRUCIAL SITUATION	PROMISING PRACTICE
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1. Youth Waiver to allow 50% expenditures for youth instead of 75% expired. Immediate Action
 2. Lack of standard statewide ITA process for WIOA enrollments by regions. Immediate Action
 3. Not meeting WP Empl Q2; DW Empl Q4; AD, DW, and Youth MSG. Immediate Action
 4. Not meeting 60/40 expenditure rate for PY21. Watch List
 5. _____ Watch List
- Choose One:

Current Active Issues: (Time Period Oct-Dec 2021)

OBSERVE	RISK ✓	CRUCIAL SITUATION	PROMISING PRACTICE
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1. Lack of standard statewide ITA process for WIOA enrollments by regions. Immediate Action
 2. Currently behind on 60/40 expenditure rate for PY21. Watch List
 3. Low expenditures for FY22 Adult and DW and PY21 Youth. Immediate Action
 4. Currently behind on performance WP Employment Q2 and Q4, Youth Credential, Adult, Youth, and DW MSG. Immediate Action
 5. _____ Immediate Action
- Choose One:

Trending: (Time Period Oct-Dec 2021)

OBSERVE	RISK	CRUCIAL SITUATION	PROMISING PRACTICE
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If expenditures and performance improve could trend towards "Observe" status.

Promising Practices:

US DOL TAA monitoring report no findings.

Trade Act Navigators recognized as a best practice.

Funding Source	Budget	Expenditures	% of Budget Spent	Transfer Budget	Transfer Expense
Adult FY21	\$7,621,975.00	\$7,315,790.78	95.98%	\$0.00	\$0.00
Dislocated Worker FY21	\$8,552,429.00	\$5,775,162.90	68.14%	\$889,895.03	\$752,837.44
Adult FY22	\$7,284,688.00	\$1,178,484.56	16.18%	\$0.00	\$0.00
Dislocated Worker FY22	\$5,843,881.00	\$252,256.11	4.32%	\$0.00	\$0.00
Adult PY20	\$1,527,486.00	\$1,521,898.88	99.64%	\$0.00	\$0.00
Dislocated Worker PY20	\$1,454,076.00	\$1,453,133.00	99.94%	\$0.00	\$0.00
Youth PY20	\$9,828,067.00	\$9,138,908.57	92.99%	\$0.00	\$0.00
Adult PY21	\$1,545,620.00	\$1,135,976.09	73.50%	\$0.00	\$0.00
Dislocated Worker PY21	\$1,373,402.00	\$448,682.44	32.67%	\$28,183.25	\$1,304.65
Youth PY21	\$9,510,705.00	\$2,159,166.78	22.70%	\$0.00	\$0.00

60/40 Regional Dashboard - ALL FUNDS AVERAGE			Nov-21	
Region	PY20- Operations	PY20- Participant	PY21- Operations	PY21- Participant
SLATE	74%	26%	75%	25%
STL County	58%	42%	0%	0%
ST. Charles County	70%	30%	60%	40%
Jefferson-Franklin	49%	51%	25%	75%
Central	49%	51%	66%	34%
Northeast	47%	53%	50%	50%
Northwest	47%	53%	68%	32%
Kansas City Vicinity	62%	38%	77%	23%
East Jackson	62%	38%	83%	17%
West Central	60%	40%	20%	80%
Southwest	57%	43%	63%	37%
South Central	43%	57%	47%	53%
Southeast	53%	47%	59%	41%
Ozark	72%	28%	96%	4%
STATEWIDE	60%	40%	62%	38%

PY21 State Performance Measures (July 1, 2021 to June 30, 2022)

Reporting thru PY21 Q2 (Oct 1, 2021 to December 23, 2021)

December (Numbers reflect performance for Quarter 2 for PY21)

Employment Rate Q2	DOL Negotiated Rate	Individuals Achieved Outcome (Numerator)	Individuals in Measure (denominator)	Achieved Rate	Division Challenge Goals
WIOA Adult	72.50%	793	1043	76.03%	85.0%
WIOA Dislocated Worker	77.00%	407	557	73.07%	85.0%
WIOA Youth	73.00%	366	449	81.51%	85.0%
Wagner Peyser	69.00%	7242	11974	60.48%	85.0%
Employment Rate Q4	DOL Negotiated Rate	Individuals Achieved Outcome (Numerator)	Individuals in Measure (denominator)	Achieved Rate	Division Challenge Goals
WIOA Adult	68.00%	807	1115	72.38%	85.0%
WIOA Dislocated Worker	74.00%	281	397	70.78%	85.0%
WIOA Youth	70.00%	262	345	75.94%	85.0%
Wagner Peyser	71.00%	11257	17886	62.94%	85.0%
Credential Rate	DOL Negotiated Rate	Individuals Achieved Outcome (Numerator)	Individuals in Measure (denominator)	Achieved Rate	Division Challenge Goals
WIOA Adult	67.00%	406	655	61.98%	66.0%
WIOA Dislocated Worker	68.00%	89	137	64.96%	66.0%
WIOA Youth	63.00%	99	200	49.50%	66.0%
Measureable Skills Gain	DOL Negotiated Rate	Individuals Achieved Outcome (Numerator)	Individuals in Measure (denominator)	Achieved Rate	Division Challenge Goals
WIOA Adult	48.00%	429	1360	31.54%	
WIOA Dislocated Worker	59.00%	248	672	36.90%	
WIOA Youth	38.50%	158	675	23.41%	
Median Earnings (Q2)	DOL Negotiated Rate	Individuals Achieved Outcome (Numerator)	Individuals in Measure (denominator)	Annual Earnings	Division Challenge Goals
WIOA Adult	\$5,250.00	793	\$6,881.33	\$27,525.32	\$24,600.00
WIOA Dislocated Worker	\$7,400.00	407	\$8,966.86	\$35,867.44	\$24,600.00
WIOA Youth	\$2,950.00	366	\$4,146.32	\$16,585.28	
Wagner Peyser	\$5,200.00	7242	\$6,362.27	\$25,449.08	\$24,600.00

QUARTERLY PERFORMANCE REVIEW

Missouri Public Workforce Development System

Date Issued: 2/14/2022 Time Period: Quarter 2

Region/Sub-Recipient/Project: South Central

Last Quarter Issues: (Time Period July-Sept 2021)

OBSERVE	RISK	CRUCIAL SITUATION	PROMISING PRACTICE
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- | | | |
|----|--|------------------|
| 1. | On-boarding of new local compliance monitor. | Watch List |
| 2. | Local Monitoring process still needs improvement. Local Board is not currently certified. | Immediate Action |
| 3. | Not meeting performance in Youth Emp Q2; AD, DW, and Youth Emp Q4 and Credential; AD and DW Median Earnings. | Immediate Action |
| 4. | Not meeting Youth work experience rate for PY20. | Immediate Action |
| 5. | Low expenditures for PY20 Youth. | Immediate Action |

Current Active Issues: (Time Period Oct-Dec 2021)

OBSERVE	RISK	CRUCIAL SITUATION	PROMISING PRACTICE
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- | | | |
|----|--|------------------|
| 1. | Co-enrollment between Trade and DW not occurring per policy. | Immediate Action |
| 2. | Low expenditures for PY21 Youth and DW. | Watch List |
| 3. | Currently behind on PY20 Youth Work Experience rate. | Watch List |
| 4. | Youth Employment Q2, Adult and Youth Credential, and Adult, DW, Youth MSG. | Immediate Action |
| 5. | Local Board is not currently certified. | Immediate Action |

Trending: (Time Period Oct-Dec 2021)

OBSERVE	RISK	CRUCIAL SITUATION	PROMISING PRACTICE
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The region has made improvements in monitoring and increased enrollments. Will trend towards "Observe" status if they stay on this track.

Promising Practices:

- Executive Director fully participates in events.
- Actively involved with partners such as the Poplar Bluff Chamber and open and ready to collaborate.
- Promotes and encourages programs and services.
- Is proactive in hiring and training new EO officer.
- Meeting their baseline WIOA enrollment goal. At this time they have reached 78.8% of their goal for the year.

Grantee Name	Project	Start Date	End Date	Budget	Expenditures	% of Budget Spent	Transfer Budget	Transfer Expense
South Central	PY20 Youth	4/1/2020	6/30/2022	\$472,078.00	\$342,526.76	72.56%	\$0.00	\$0.00
	PY20/FY21 Adult	7/1/2020	6/30/2022	\$470,668.00	\$389,127.43	82.66%	\$0.00	\$0.00
	PY20/FY21 Dislocated	7/1/2020	6/30/2022	\$453,417.00	\$376,692.24	82.92%	\$13,024.04	\$18,024.04
	PY21 Youth	4/1/2021	6/30/2023	\$393,167.00	\$33,925.01	8.63%	\$0.00	\$0.00
	PY21/FY22 Adult	7/1/2021	6/30/2024	\$416,691.00	\$134,703.64	32.33%	\$0.00	\$0.00
PY21/FY22 Dislocated	7/1/2021	6/30/2024	\$390,667.00	\$61,479.16	15.74%	\$0.00	\$0.00	

60/40 Regional Dashboard - ALL FUNDS AVERAGE				Nov-21	
Region	PY20- Operations	PY20- Participant	PY21- Operations	PY21- Participant	
SLATE	74%	26%	75%	25%	
STL County	58%	42%	0%	0%	
ST. Charles County	70%	30%	60%	40%	
Jefferson-Franklin	49%	51%	25%	75%	
Central	49%	51%	66%	34%	
Northeast	47%	53%	50%	50%	
Northwest	47%	53%	68%	32%	
Kansas City Vicinity	62%	38%	77%	23%	
East Jackson	62%	38%	83%	17%	
West Central	60%	40%	20%	80%	
Southwest	57%	43%	63%	37%	
South Central	43%	57%	47%	53%	
Southeast	53%	47%	59%	41%	
Ozark	72%	28%	96%	4%	
STATEWIDE	60%	40%	62%	38%	

PY21 South Central Performance Measures (July 1, 2021 to June 30, 2022)					
Reporting thru PY21 Q2 (October 1, 2021 to December 23, 2021)					
DECEMBER 2021 (Numbers reflect performance for Quarter 2 for PY21)					
Employment Rate Q2	DOL Negotiated Rate	Individuals Achieved Outcome (Numerator)	Individuals in Measure (denominator)	Achieved Rate	Division Challenge Goals
WIOA Adult	72.00%	43	56	76.79%	85.0%
WIOA Dislocated Worker	70.00%	17	23	73.91%	85.0%
WIOA Youth	74.00%	21	25	84.00%	85.0%
Wagner Peyser	66.00%	457	781	58.51%	85.0%
Employment Rate Q4	DOL Negotiated Rate	Individuals Achieved Outcome (Numerator)	Individuals in Measure (denominator)	Achieved Rate	Division Challenge Goals
WIOA Adult	71.00%	38	47	80.85%	85.0%
WIOA Dislocated Worker	68.00%	8	11	72.73%	85.0%
WIOA Youth	63.00%	10	18	55.56%	85.0%
Wagner Peyser	63.00%	648	1047	61.89%	85.0%
Credential Rate	DOL Negotiated Rate	Individuals Achieved Outcome (Numerator)	Individuals in Measure (denominator)	Achieved Rate	Division Challenge Goals
WIOA Adult	77.00%	14	23	60.87%	66.0%
WIOA Dislocated Worker	77.00%	5	6	83.33%	66.0%
WIOA Youth	60.00%	9	18	50.00%	66.0%
Measureable Skills Gain	DOL Negotiated Rate	Individuals Achieved Outcome (Numerator)	Individuals in Measure (denominator)	Achieved Rate	Division Challenge Goals
WIOA Adult	50.00%	36	82	43.90%	
WIOA Dislocated Worker	60.00%	24	93	25.81%	
WIOA Youth	43.00%	9	36	25.00%	
Median Earnings (Q2)	DOL Negotiated Rate	Individuals Achieved Outcome (Numerator)	Individuals in Measure (denominator)	Annual Earnings	Division Challenge Goals
WIOA Adult	\$5,300.00	43	\$5,825.34	\$23,301.36	\$24,600.00
WIOA Dislocated Worker	\$8,300.00	17	\$6,017.67	\$24,070.68	\$24,600.00
WIOA Youth	\$3,100.00	21	\$5,356.00	\$21,424.00	
Wagner Peyser	\$4,500.00	457	\$5,174.90	\$20,699.60	\$24,600.00

Benchmarks Quarterly Performance Review -- Ozark Action, Inc.

PY21 2ndQuarter -- January 1, 2022 to March 31, 2022

**Adult and Dislocated Worker
Total New Enrollment – 89 including ABC**

Benchmark	Result	Pass/Fail
50% of all completed training will result in Training Related Employment	44%	Fail
25% of all new training will be employer Driven	21%	Fail
50% of all new WIOA participants will receive Financial Literacy	86%	Pass
37% of Dislocated Worker funds will be spent on training		_____
32% of Adult funds will be spent on training		_____
25% of Total participant budget will be spent each quarter		_____ Adult _____ DW
20% increase of staff provided services from PY20 numbers PY20 Q3 total services-184 PY21 Q3 total services-112	-39%	Fail

**Youth
Total New Enrollments – 15**

Benchmark	Result	Pass/Fail
50% of all completed training will result in Training Related Employment	83%	Pass
10% of all new training will be Employer Driven	13%	Pass
80% of all participants will receive Financial Literacy	93%	Pass
30% of all youth will receive work ready skills training	40%	Pass
20% of budget will be spent on Work Experience for program year		_____
25% of total participant budget will be spent each quarter		Carry Over \$\$ spent _____ New \$\$ not spent _____
20% increase of staff provided services from PY20 numbers PY20 Q3 total services- 83 PY21 Q3 total services-55	-33%	Fail

Will enroll 400 new enrollees in all programs for PY21
At nine months should be: 300 Total Enrolled at nine months: 104

Benchmarks Quarterly Performance Review -- South Central Missouri Community Action

PY21 2nd Quarter -- January 1, 2022 to March 31, 2022

**Adult and Dislocated Worker
Total New Enrollments- 40 including ABC**

Benchmark	Result	Pass/Fail
50% of all completed training will result in Training Related Employment	71%	Pass
25% of all new training will be employer Driven	31%	Pass
50% of all new WIOA participants will receive Financial Literacy	73 %	Pass
37% of Dislocated Worker funds will be spent on training	_____	
32% of Adult funds will be spent on training	_____	
25% of Total participant budget will be spent each quarter	_____	-Adult _____ DW
20% increase of staff provided services from PY20 numbers PY20 Q3 total services- 132 PY21 Q3 total services- 28	-78%	Fail

**Youth
Total new enrollments- 14**

Benchmark	Result	Pass/Fail
50% of all completed training will result in Training Related Employment	71%	Fail
10% of all new training will be Employer Driven	0 %	Fail
80% of all participants will receive Financial Literacy	100%	Pass
30% of all youth will receive work ready skills training	50%	Pass
20% of budget will be spent on Work Experience for program year	_____	_____
25% of total participant budget will be spent each quarter	Carry Over \$\$ spent _____ New \$\$ spent _____	
20% increase of staff provided services from PY20 numbers PY20 Q3 total services-19 PY21 Q3 total services-20	5%	Fail

Will enroll 400 new enrollees in all programs for PY21.

At nine months should be: 300 Total Enrolled at nine months: 53

South Central Workforce Investment Board
Budget Report
July 1, 2021 Through June 30, 2022
Period Ending March 31, 2022

Including 2021 Carryover Funding

PROGRAM	BUDGET	EXPENSES	BALANCE	% Spent
Youth				
WIOA-Youth - Admin - Carry Over	\$ 47,200.00	\$ 26,217.83	\$ 20,982.17	56%
WIB Program PY20	\$ 424,878.00	\$ 379,950.13	\$ 44,927.87	89%
PY21 WIOA-Youth - Admin 21/22	\$ 39,315.00		\$ 39,315.00	0%
WIB Program/Cost Share 21/22	\$ 70,742.00		\$ 70,742.00	0%
Hold for Carry Over	\$ 51,040.00		\$ 51,040.00	0%
Ozark Action- 07/01/2021 through 06/30/2022	\$ 116,030.00	\$ 35,280.47	\$ 80,749.53	30%
SCMCAA- 07/01/2021 through 06/30/2022	\$ 116,030.00	\$ 46,850.26	\$ 69,179.74	40%
YOUTH Totals	\$ 865,235.00	\$ 488,298.69	\$ 376,936.31	Should be at 75%
PY21 Work Experience for Region is 20.12%				
Total Program Budget				
Adult				
WIOA Act-Adult Admin Carry Over	\$ 39,259.00	\$ 21,816.56	\$ 17,442.44	56%
Program/Cost Share FY21	\$ 353,331.00	\$ 331,956.34	\$ 21,374.66	94%
FY22 WIOA Act-Adult Admin 20/21	\$ 41,669.00		\$ 41,669.00	0%
WIB Program/Cost Share 20/21	\$ 74,922.00		\$ 74,922.00	0%
Hold for Carry Over	\$ 54,100.00		\$ 54,100.00	0%
Ozark Action- 07/01/2020 - 06/30/2121	\$ 123,000.00	\$ 107,148.07	\$ 15,851.93	87%
SCMCAA- 07/01/2020 - 06/30/2121	\$ 123,000.00	\$ 86,503.30	\$ 36,496.70	70%
ADULT Totals	\$ 809,281.00	\$ 547,424.27	\$ 261,856.73	Should be at 75%
Dislocated Worker				
WIOA-Dislocated Worker Carry Over	\$ 37,107.00	\$ 21,546.50	\$ 15,560.50	58%
WIB Program/Cost Share FY21	\$ 333,964.00	\$ 303,562.33	\$ 30,401.67	91%
FY22 WIOA-Dislocated Worker 20/21	\$ 38,055.00		\$ 38,055.00	0%
WIB Program/Cost Share 20/21	\$ 68,512.00		\$ 68,512.00	0%
Hold for Carry Over	\$ 49,320.00		\$ 49,320.00	0%
Ozark Action- 07/01/2020 - 06/30/2121	\$ 112,340.00	\$ 56,719.16	\$ 55,620.84	50%
SCMCAA - 07/01/2020 - 06/30/2121	\$ 112,340.00	\$ 33,758.31	\$ 78,581.69	30%
DISLOCATED WORKER Totals	\$ 751,638.00	\$ 415,586.30	\$ 336,051.70	Should be at 75%
Other Grants				
Equal Opportunity Compliance	\$ 25,000.00	\$ 18,019.70	\$ 6,980.30	72%
Covid 19 - WIB Admin/Program	\$ 20,818.00	\$ 17,535.49	\$ 3,282.51	84%
Covid 19 - OAI	\$ 35,000.00	\$ 34,177.88	\$ 822.12	98%
Covid 19 - SCMCAA	\$ 35,000.00	\$ 35,000.00	\$ -	100%
	\$ 90,818.00	\$ 86,713.37	\$ 4,104.63	



408 Washington Avenue, Suite 210, West Plains, MO 65775 o Phone 417-257-2630 o MO Relay 711

Local Policy 04-2016, change 3

Approved: TBD
Effective: TBD

Subject: Youth Incentive Policy

1. Purpose: This policy is written to provide guidelines regarding incentives that inspire Youth participants to successfully complete training and/or work experiences. It will also set limits and requirements for incentive payments.
2. Background: Youth Incentive payments are allowed by Federal Law, Federal Rules, and State Issuance. This policy is necessary to further define the limits and requirements for Incentive payments in the South Central Region.
3. Substance:
 - Youth participants receiving an incentive payment must be actively enrolled in WIOA and are either attending or have attended a work experience (WE), on-the-job training (OJT), or educational training program. When establishing an enrollment for the Youth participant, case notes will need to include the discussion and planning of an incentive.
 - Documentation is required to prove participation and completion for approved activities. These will be uploaded into the participant's MIS account and accompanied by a case note. Please see the following for approved documents:
 - o Grade cards showing passing grades for the period agreed upon
 - o Proof of HiSet exam
 - o High School Diploma or Transcript showing graduation
 - o Documentation of completion of high school on letterhead signed by a school authority
 - o Proof of successful completion documents for those in a WE
 - o Proof of mid and end point monitoring for those in an OJT
 - o Test results for those that are BSD (Basic Skills Deficient)
 - Incentive Payments are allowed for the following activities:
 - \$250.00 is payable for Youth who receive their High School diploma, HiSET, post-secondary credential, license or certification before WIOA Youth program exit.

- \$100.00 is payable to Youth who successfully complete their Work Experience training plan with average or above average evaluation from the employer.
- \$100.00 is payable to Youth who successfully complete On-the-Job training and are retained by the employer.
- \$50.00 is payable to Youth for successful completion of a semester in training or high school, with all school determined passing grades.
- Participants are eligible to receive a \$50 incentive for each attainment of a full one point increase in any subject area previously determined basic skill deficient. Participants enrolled in Adult Education, whose initial testing results demonstrate basic skills deficiency, as defined as an Educational Functional Level of 4.0 or lower (< 9.0 grade level equivalency) in one or more of the three functional areas math, reading or language), are authorized to receive an incentive for increasing one or more EFL in any deficient area.

4. Action: This policy is effective TBD. Please distribute to appropriate individuals.
5. Contact: Please direct comments or questions regarding this policy to Cinthia Staton, Quality Assurance/EEO Compliance Officer at 417-257-2630 or email cstaton@scwib.org
6. Reference: Workforce Innovation and Opportunity Act of 2015, Department of Labor Proposed Rules, TEGL 21-16 and related state issuances.
7. Recessions: None
8. Attachments: None