



408 Washington Avenue, West Plains, Missouri 65775 ❖ Phone 417-257-2630 ❖ Fax 417-257-2633 ❖ MO Relay 711

Inclusion & Youth Committees Meeting
11:00 AM, Tuesday, January 27, 2026
Webex

Meeting was called to order and roll call was taken.

In attendance: Steve McCann, Ingrid McAllister, Diana Ball, Lisa Aden, Lisa Engelhardt, Zora Mulligan.

The meeting was called to order by Lisa Aden, Caring Communities.

The Committee for Inclusion & Youth Committee will be combined until a Chair is established for the Committee for Inclusion.

Minutes for the October 28 Committee for Inclusion & Youth minutes were reviewed. Diana Ball made a motion that the minutes be approved as submitted. Steve McCann seconded the motion and with all members present in favor the minutes were approved.

Lisa Engelhardt updated the committee on the current staffing pattern. Stephen Sandusky started in the West Plains Job Center on November 3, 2025. At this time we are fully staffed in both Job Centers.

Lisa Engelhardt reviewed the changes for the Nondiscrimination, Harassment & Discrimination, Accessibility, Complaint & Grievance Process and the Reasonable Accommodation policies.

Staff are attending as many of the area chamber meetings as feasible. They are also scheduled to attend several speaking engagements at area high schools including the Micro Hiring Event at West Plains and the Adulting Day in Mtn. View.

Plans are currently being made for the Spring Hiring Event to be held on March 26th. Diana Ball will plan to attend the event and will reach out to state departments who may be hiring.

Lisa Engelhardt updated the committee that the position with Vocational Rehabilitation has not been filled and that we will continue to combine Inclusion & Youth until that position can be filled.

Lisa Aden shared with the group that at this point they are anticipating budget cuts in the coming year.

Next meeting: 11:00 AM, April 28th, 2026 at the Twin Pines Conservation Center – Winona, Missouri.